



CENTENNIAL
DOVER POLICE DEPARTMENT
1925 - 2025

City of Dover Police Department



2025 Annual Report

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CITY OF DOVER DEPARTMENT OF POLICE



400 SOUTH QUEEN STREET
DOVER, DELAWARE 19904
302-736-7111



Chief of Police
THOMAS A. JOHNSON, JR.
Deputy Chief of Police
PAUL D. KUNTZI

Police Captains
RANDY R. ROBBINS
ROBERT E. ROSWELL
KEVIN A. STREADWICK

April 13, 2026

To the Honorable Robin Christiansen, Mayor
Members of Dover City Council
City Hall
Dover, DE 19901

I am pleased to provide the Dover Police Department's 2025 Annual Report, which highlights a year of significant achievement, service, and community engagement.

In 2025, the Department proudly commemorated its 100th Anniversary, marking a century of dedicated service to the City of Dover. We celebrated through a series of events that honored the Department's history, strengthened community partnerships, and recognized the contributions of both current and former members. Operationally, the Department maintained a strong commitment to public safety through its Patrol, Criminal Investigations, and Specialized Units. Administratively, we met every challenge related to supply, logistics, documentation and compliance to laws or regulation.

Community engagement remained a cornerstone of the Department's mission. The Community Policing Unit led initiatives aimed at improving quality of life, fostering relationships with residents, and collaborating with local organizations. Community Policing is a Department-wide mission and philosophy and includes Special Units such as Emergency Communications, Victim Services, Parking Enforcement, and Animal Control.

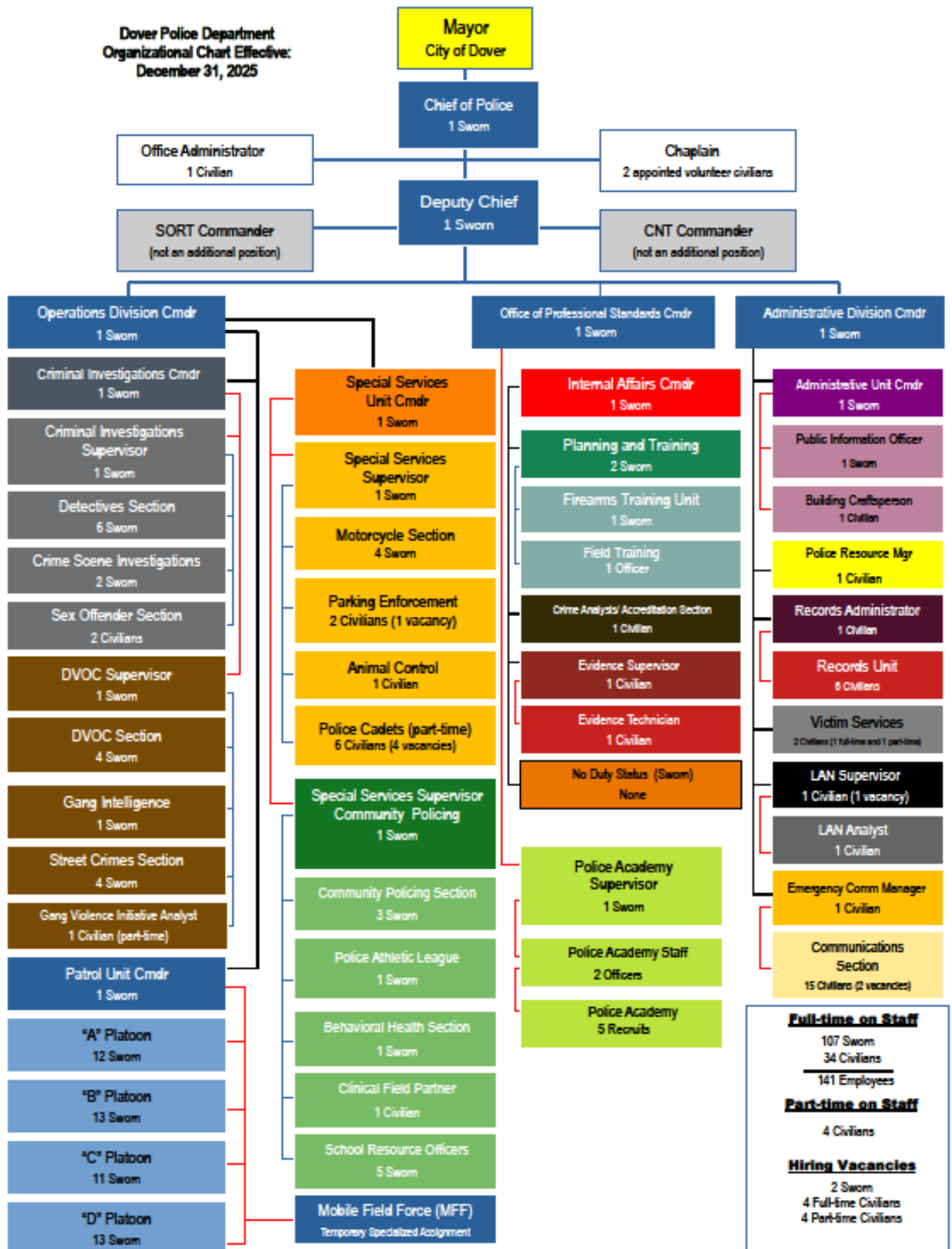
The Department's commitment to excellence was further reflected in numerous awards and recognitions presented to officers and civilian staff for exceptional performance, lifesaving actions, and meritorious service. Overall, the report reflects a year of professionalism, resilience, and dedication while adapting to challenges and maintaining strong community partnerships.

Sincerely,

A handwritten signature in black ink, appearing to read "Thomas A. Johnson, Jr.".

Chief Thomas A. Johnson, Jr.
Dover Police Department

**Dover Police Department
Organizational Chart Effective:
December 31, 2025**



City of Dover Police Department Sworn Staff



Thomas A. Johnson, Jr.
Chief of Police



Major Paul Kuntzi
Deputy Chief of Police



Captain Randy Robbins
Office of Professional Standards
Commander



Captain Robert "Ernie" Roswell
Administrative Division
Commander



Captain Kevin Streadwick
Operations Division
Commander



Lieutenant Christopher Bumgarner
Criminal Investigations Commander



Lieutenant Peter Martinek
Patrol Unit Commander



Lieutenant Mark Hoffman
Admin Unit Commander



Lieutenant Jordan Miller
Special Enforcement Unit
Commander



Lieutenant Jeffrey Gott
Internal Affairs Commander

City of Dover Police Department Civilian Administrative Staff



Police Resource Manager
Barrie Lighe



Records Unit Supervisor
Emily Waldrige



911 Communications Manager
Matthew Carey



Evidence Manager
Frank Grosso



Office Administrator &
Assistant to the Chief of Police
Rebecca McNamara



Acting Senior LAN Analyst
Alexander Hassman

100th Anniversary Celebration (1925–2025)

Honor the Past. Inspire the Future.

Overview

In 2025, the Dover Police Department commemorated its **100th year of service** to the City of Dover and its residents. The Centennial celebration consisted of several signature events held throughout the year, each designed to honor the Department’s **history**, recognize the **service** of past and present members, and strengthen **partnerships** with the community. These events were made possible through the support of **community sponsors** and the efforts of the **100th Anniversary Committee** raising 100% of all necessary funds to celebrate this occasion.

Presenting Sponsor

Hollywood Diner – Dover, Delaware



The Hollywood Diner served as the **Presenting Sponsor** of the Dover Police Department’s 100th Anniversary celebration. Their long-standing presence in the Dover community reflected a **shared commitment** to service and tradition. As part of this sponsorship, a commemorative photo project inspired by Norman Rockwell’s “*The Runaway*” was completed, symbolizing the **enduring relationship** between law enforcement and the community. The images were provided to the Hollywood Diner for display in recognition of their support.

Community Champion Sponsor

Bally’s Dover Hotel & Casino

Bally’s Dover was recognized as the **Community Champion Sponsor** of the 100th Anniversary. Their support played a key role in the successful execution of the centennial events, including hosting the **Centennial Gala**. Bally’s continued partnership with the Dover Police Department demonstrated a strong commitment to **supporting public safety** and community initiatives.

100th Anniversary Celebration (1925–2025)

Honor the Past. Inspire the Future.

Centennial Events

Formal Commemoration Ceremony

March 12, 2025 | Dover Police Department Headquarters

On March 12, 2025, the Dover Police Department held a **formal commemoration** ceremony marking the exact 100-year anniversary of the Department's founding. The public ceremony took place **on the front steps** of the police department and honored the men and women who served throughout the Department's history and was followed with a reception in the **James L. Hutchison** Public Assembly Room. The event recognized their **dedication, sacrifice, and commitment** to protecting the community while reflecting on the Department's **legacy and future**.



Family Fun Day

June 14, 2025 | Killen's Pond State Park – Felton, Delaware



The Family Fun Day was held on June 14, 2025, and provided an opportunity for active members, retirees, and their families to gather in a relaxed, family-friendly environment. The event featured **games**, inflatables, **food**, and **activities** for all ages. The event emphasized camaraderie, appreciation, and the importance of **family** within the Department.

100th Anniversary Celebration (1925–2025)

Honor the Past. Inspire the Future.

Centennial Events

Centennial Gala

September 12, 2025 | Bally's Dover Hotel & Casino

The Centennial Gala was held on September 12, 2025, and served as the **signature formal event** of the anniversary year. The evening included a cocktail hour, buffet dinner, open bar, and live entertainment. The gala brought together **active and retired members**, supporters, and invited guests for an evening of **reflection, recognition, and celebration** of 100 years of service to the community during a premier event of the centennial celebration.



The Dover Police Department's 100th Anniversary celebration successfully honored a century of **service, professionalism, and commitment** to the City of Dover. Through the support of **community sponsors** and the dedication of Department members, retirees, and staff, the centennial events **strengthened internal bonds, reinforced community partnerships**, and highlighted the Department's proud history while looking toward the future.

100th Anniversary Committee Leadership Team

L-R Kevin Streadwick, Mark Hoffman,
Rebecca McNamara, Amanda Bekka
and Frank Grosso



PLANNING & TRAINING UNIT

The Planning and Training Unit is under the direction of **Sgt. Joseph Bauer** and is responsible for all aspects of **training, recruitment, and applicant testing**. Planning and Training ensures that all sworn and civilian members of the Department receive training in compliance with Delaware standards established by the **Police Officer Standards and Training Commission (POST)**, Departmental Policies, CALEA standards, and Federal mandates. The Planning and Training Unit also provides training to outside agencies that request assistance with their training needs and assists the Dover Municipal Police Academy with instruction and administering entry physical fitness tests. Continuing with Leadership Training, the Department hosted the full slate of **FBI Leadership Development Courses** in conjunction with the Delaware Alcohol and Tobacco Enforcement Division. The Unit is also responsible for all newly hired police officers through to their completion of the **Field Training Program**. Throughout the year, Planning and Training participates in local and regional job fairs in an effort to recruit qualified and diverse applicants.

Major Training Accomplishments for 2025:

- ✓ **10** new police officers hired
- ✓ **15** new civilians hired
- ✓ **1273.75** civilian training hours
- ✓ **11,965.5** sworn officer training hours
- ✓ **28** out of state training schools attended
- ✓ **120** ride-along hours
- ✓ **5** Recruiting Events
- ✓ **2** How To Succeed in Hiring Process Seminars
- ✓ Citizen Police Academy (**36th class**, 9-week program)



Sergeant Joseph Bauer

City of Dover Police Department Municipal Police Academy

In 2025, the Dover Municipal Police Academy graduated **Class #8** on March 14, 2025 and **Class #9** on September 19, 2025. The Dover Municipal Police Academy Staff trained thirty-three (33) new officers and twelve (12) pre-certified officers in 2025. Beyond the presence of City of Dover Recruit Officers, approximately twenty (20) different law enforcement agencies within the State of Delaware were represented in these classes.



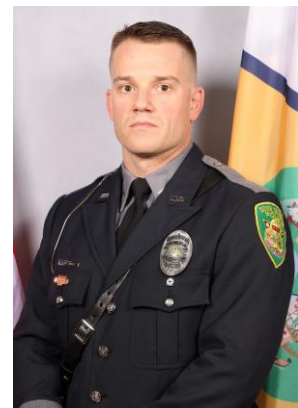
Sergeant Jacob Rankin was responsible for the coordination duties for Classes #8 and #9. Staff instructors consisted of Corporal Nathaniel Weir and Corporal Siobhan Burton for Class #8. Corporal Thomas Rivera and Corporal Joshua Hebert assumed staff instructor responsibilities for Class #9. Visiting subject matter experts, trainers from the Dover Police Department and members of surrounding agencies provided instruction throughout the classes.



**Corporal
Thomas Rivera**



**Sergeant
Jacob Rankin**



**Corporal
Joshua Hebert**

City of Dover Police Department

Emergency Communications

The **Emergency Communications (911) Center** is under the direction of it's Manager, **Mr. Matthew Carey**, and is the operational hub for the vast majority of the voice, digital and written communications between the Dover Police, the community and our external partners. The Center is the primary **Public Safety Answering Point (PSAP)** for the city. It also handles many other **“Real-time”** processes/functions that work to address all of the **time-sensitive tasks** assigned to the organization and to support **problem-solving**.



The Dover Emergency Communications Center has assumed a **leadership role** in the Delaware 911 Telecommunications community. In April, the Dover PSAP was the **first** in Delaware to go live with **“Multi-media 911”** capabilities. In short, it allows a **live video link** between a 911 caller and the Center to enhance **efficiency and effectiveness**. In the first session of the 153rd General Assembly, Mr. Carey **testified** in hearings related to the successful effort for **Line-of-Duty** death benefits for Emergency Communicators.

Over the course of the year, members of the team conducted **external community engagement** visits. This included teaching elementary-aged school children about how to use the 911 System for their **safety and well-being**. Lastly, the members of the unit would like to again thank the **“Moose Stitches”** for the warm and decorative quilts for staff working inside the Center. It was very nice to be recognized for our work.





Emergency Communications

Major Accomplishments for 2025:

- ✓ **93,033** Total Calls processed
- ✓ **95.55%** of Emergency Calls answered in under **10** seconds
 - ✓ **314** Hours of Training were completed
 - ✓ **240** Hours of Mentoring were completed
- ✓ The Center expanded to **15** working Emergency Communicators
 - ✓ The Unit conducted **3** Community Outreach events
- ✓ **Joint Active Assailant Drill** with Delaware State University
 - ✓ Inclusion in the 2025 Edition of **“Calling All Heroes”**

PATROL UNIT



B Platoon

The Patrol Unit is the Department's primary operational component and **first line** of service delivery to the community. Patrol Officers provide **immediate response** to calls for service, proactive **crime prevention**, preliminary **investigations**, and emergency incident management. The Unit also supports specialized functions that include collision reconstruction, K9 services, and coordinated multi-agency enforcement. Throughout 2025, Patrol personnel maintained a continuous citywide presence while

adapting to emerging crime trends and staffing challenges. Officers demonstrated operational flexibility by balancing **community engagement** with enforcement-oriented policing tasks and strategies.

Corporal Heather Siebert was named **Officer of the Year** for her exceptional efforts in several complex criminal cases, accomplished while maintaining her full patrol responsibilities. She is the **first female** police officer in the history of the Dover Police Department to receive this distinguished honor. While assigned to Patrol, her initiative, persistence, and professionalism significantly advanced multiple investigations. Due to her hard work and perseverance, she was selected for the Criminal Investigation Unit.

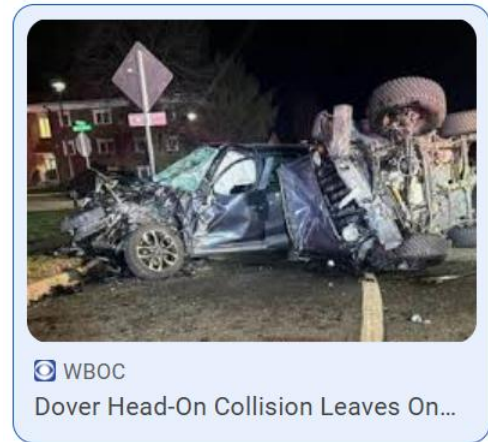
Motor vehicle theft remained a significant enforcement focus in 2025. The Patrol Unit handled approximately **115 reports** of stolen and unauthorized use of motor vehicles. Stolen vehicle investigations resulted in the **recovery of 93** stolen vehicles. Juveniles contribute significantly to the ongoing problem and stolen vehicles continue to be **associated with violence and other felony activity**. One notable incident occurred on July 3, 2025, when patrol officers searched for a vehicle and suspects involved in a carjacking within Delaware State Police jurisdiction.

Officers located the vehicle occupied by two suspects in the Capital Green neighborhood. When officers attempted to contact the vehicle, it fled, initiating a **prolonged pursuit that concluded in Hartly**. Both suspects attempted to flee on foot, but were quickly apprehended. During the pursuit, a **9mm handgun** was discarded from the vehicle and subsequently recovered. The firearm is believed to have been used in **prior criminal activity**. This incident highlights the Patrol Unit's vigilance, coordinated response, and commitment to **removing dangerous offenders and illegal firearms** from our community.

PATROL UNIT CONTINUED

Collision Response and Reconstruction

The **Collision Reconstruction Unit**, a specialized component of the Patrol Unit, is dedicated to **investigating** and **analyzing** serious traffic collisions to determine their **causes** and **contributing factors**. In 2025, officers responded to **2,076** motor vehicle collisions, with **four fatal** incidents.



Using advanced **technology** and meticulous investigative **techniques**, the Unit reconstructs crash scenes to provide **critical insight** into their circumstances. This work frequently identifies **negligent behaviors**, including **impaired** and **distracted** driving, and supports successful prosecutions when appropriate. The Unit collaborates with local and state partners to enhance **traffic safety** initiatives and reduce the likelihood of future tragedies. Through technical expertise and an unwavering commitment to **uncovering the truth**, the Collision Reconstruction Unit plays a vital role in **promoting accountability** and safer roadways.

On August 31, 2025, Officers responded to the area of North DuPont Highway, north of White Oak Road, for a pedestrian struck by a vehicle. The victim later succumbed to her injuries. Investigators determined the involved vehicle had **fled the scene** and that approximately 25 minutes had passed before the incident was reported to police. Through diligent investigative efforts, Officers quickly **identified and located** the suspect vehicle, along with the driver, in Worton Maryland **within 12 hours of the incident**.

Complicating the response, Officers on shift were simultaneously managing a separate shooting investigation in the downtown area near Loockerman Street. The coordinated and effective handling of both incidents underscores the Unit's **professionalism, prioritization skills, and resilience** under pressure.

PATROL UNIT - K9

The K9 Unit remains an integral and highly valued component of the Patrol Unit. In 2025, K9 teams provided essential support in **narcotics detection, suspect apprehension, search-and-rescue operations, and evidence recovery**. Highly trained handlers, working in partnership with their canine partners, tracked fleeing suspects, detected illegal substances, and conducted **security sweeps** at major community events.

Beyond operational responsibilities, the K9 Unit strengthened **community trust** through **demonstrations and educational outreach**, offering residents a closer look at the **training, discipline, and teamwork** required of these specialized teams. Their work reflects the **preparation, partnership, and service** that define our mission.

In 2025, **Corporal Cliff Figueroa** retired his K9 partner, **Reeko**, after nine years of dedicated service to the Department and the community. Additionally, **Corporal Craig Mitchell** was forced to medically retire his K9 partner, **Jits**, after four years of service. At the same time, Cpl. Mitchell completed an extensive K9 instructor course thus becoming the Department's first **certified K9 trainer**. This advanced credential will enhance the Unit's long-term **efficiency, strength and sustainability**.



Cpl. Figueroa
and Reeko



Cpl. Mitchell
and Jits

CRIMINAL INVESTIGATIONS UNIT

Detective Section



Sergeant Jennifer Lynch

The Criminal Investigations Unit, **Detective Section**, includes a Sergeant, 6 Detectives, and 2 Crime Scene Investigators. This Section is responsible for investigating **serious crimes** in Dover, which encompass homicide, burglary, robbery, sexual assault, shooting incidents, as well as **crimes against children** and other vulnerable victims. Additionally, the Section conducts various **fraud and identity theft** investigations and is tasked with comprehensive **background checks** for all civilian and sworn applicants for employment.

In 2025, the Detective Section achieved an **impressive clearance rate**. The Unit investigated **47 criminal shooting incidents**, including 3 criminal or negligent homicides, achieving a clearance rate of 64%. The Detectives addressed **23 robberies** with an 83% clearance rate and **60 burglaries** with a 93% clearance rate.

Shootings	2022	2023	2024	2025
Total Shots Fired Events	60	55	58	61
Total Crime Reports	40	46	46	47
Total Injured Persons	22	12	19	17
Total Property Damage	18	32	27	27
Clearance Rate	68%	63%	54%	64%

Beyond the significant cases mentioned above, the Unit also manages other important investigations. This includes **200 cases** that were referred by the **Department of Services for Children, Youth, and their Families (DSCYF)**.

These cases often involve allegations of child **abuse, neglect, and/or sexual assault**. Investigating allegations of child abuse and sexual assault can be both **challenging and time-consuming**, often spanning several years and requiring immense diligence from investigators. **The well-being of the child** and the potential for additional trauma is **always the first concern**.

CRIMINAL INVESTIGATIONS UNIT

Detective Section

Noteworthy Investigation



Police: Additional victims come forward in Dover child sex abuse case

September 26, 2025

One notable case in 2025 involved an investigation into an active and longtime member of the Dover community. On July 29, 2025, a 13-year-old boy came to the Dover Police Department to report a sexual assault. He disclosed that he had been **molested by his former swim coach**, Thomas Kennedy. After following all investigative practices that are indicated for special victims, probable cause was developed and submitted to the **Delaware Department of Justice**.

After the Attorney General's office reviewed the case, a **warrant was issued for Kennedy's arrest**. Following a **press release** about the case, **three other victims** came forward in a relatively short timeframe to report **similar incidents** that occurred between the late 1990s and 2018 while Kennedy held various positions of trust that provided him **unmonitored access to young people**.

In all of these cases, the suspect **exploited his position as a swim coach and mentor** to gain access to his victims. This investigation required detectives to interview witnesses and examine **incidents that spanned a 27-year period**. As a result of this thorough investigation, **16 additional criminal charges** related to



sexual **abuse**, unlawful sexual **contact** and sexual **solicitation** of a minor were filed against Kennedy.

CRIMINAL INVESTIGATIONS UNIT

Drugs, Vice & Organized Crime (DVOC) & Street Crimes Sections



Sergeant Mike Willson

The Drugs, Vice, and Organized Crime Unit (DVOC) Unit contains multiple specialized detectives, uniformed officers, and a Sergeant who oversees both DVOC Detectives and the Street Crimes Unit. The unit is tasked with conducting **proactive investigations** into illicit **drug sales**, **firearms trafficking**, **gangs/organized crime**, and **human trafficking**.

To do this the DVOC Detective Section works closely with the Street Crimes Section. Some members of the Unit are additionally assigned to various **Federal task forces** such as the Delaware **ATF Violent Crimes Task Force**, **DEA Task Force**, **FBI Violent Crimes Task Force**, and **USMS First State Fugitive Task Force**.

The Street Crimes Section serves the uniformed proactive functions of the DVOC Unit. Members of this section work in partnership with **Delaware Probation and Parole Operations Safe Streets**. Together the members provide proactive patrol, gang enforcement, and **investigate high-risk probationers**.

DVOC Detectives in combination with the Street Crimes Unit investigated a total of **366 complaints**, for a total of **636 arrests**, and seized the following illegal substances:

- 43,897.3 grams of **marijuana**
- 41,994.2 grams of **cocaine**
- 183.5 grams of **fentanyl**
- 2,245.4 grams of **heroin**
- 316.4 grams of **ecstasy/MDMA**
- 224.5 doses of controlled **prescription pills**
- 4721 grams of **methamphetamines**
- 183.6 grams of other controlled substances which included **LSD**, **DMT**, **ketamine**, and **psilocybin mushrooms**
- 90 illegally possessed **firearms**
- **\$253,535** in United States currency



CRIMINAL INVESTIGATIONS UNIT

DVOC & Street Crimes Sections

Noteworthy Drug Investigations

In January, the **Street Crimes Unit** was tasked with addressing re-occurring illegal **drug sales at local hotel/motels along Route 13**. At the time, Dover was recording a **large number of overdoses** and overdose deaths. A majority of these overdoses were associated with the stamp “GOYA”. The Unit immediately focused their resources on the problem and made numerous drug and firearm arrests.

In one specific incident, SCU Officers were able to identify and arrest a local **fentanyl dealer** who operated out of a **Dover motel**. As Officers made the arrest and were in the process of obtaining a search warrant for his motel room, they **observed another male** arrive with a large bag. Officers believed this to be the local dealer’s **source of supply**. This subject **fled in a vehicle** at an extreme high rate of speed **before any interdiction** could be attempted.

SCU and DVOC members **worked with their Federal partners** to identify this source of supply for the fentanyl and **found him in Philadelphia**. After **hundreds of hours** of investigative steps, they found that the supplier had a **storage unit in the Dover area**. Search and arrest warrants were obtained and in July **the source of supply was arrested at the storage unit**.

Inside the storage unit officers located **818 grams of fentanyl** which calculates out to approximately **13,000 bags, 1 kilo of cocaine, 4 pounds of marijuana** and a large amount of United States Currency. More importantly the **majority of the stamps located** during the search were “GOYA” which was responsible for a large number of overdoses and deaths in Dover and the surrounding jurisdictions.

In another incident, the DVOC Unit and the DEA Task Force received information on a **large-scale cocaine dealer** operating in the Dover area. The Dover Police DEA Task Force Officer led a **nearly year-long investigation** into this regional dealer. At the same time, the SCU continued their mission of focusing on local level dealers, gang members and other violent offenders.

At one point, they arrested a **local level drug dealer** who had **connections with the regional dealer** under investigation. This arrest was the break that the DEA needed for their case. At the conclusion of the investigation in October, the Dover Police and the DEA had seized **127 grams of fentanyl, 22 pounds of marijuana, 3 kilograms of cocaine, 4 firearms, 3 vehicles, and approximately \$50,000** in drug proceeds.

SPECIAL SERVICES UNIT

Motors Unit



Sgt. Christopher Peer

In 2025, the Motorcycle Section assumed a broader, more diverse set of responsibilities to enhance **traffic safety** and strengthen **community engagement**. While traffic enforcement remains the Unit's primary function, its contributions extend well beyond routine enforcement activities. These include, but are not limited to, leading the **Dover Days** and **Fourth of July Parades**, assisting with the **Youth Academy**, and serving as an escort for both private and public **funeral services**.

Motor Officers were actively involved in **community events, public meetings, traffic surveys**, and the implementation of **speed-calming** measures in residential neighborhoods, ensuring a **visible and meaningful presence** throughout the city. During the last four months, most officers from the Unit was reassigned to patrol due to staffing shortages.

A core responsibility of the Motorcycle Section is the **collection and analysis of traffic data**. Officers routinely **engage with local residents** to gather firsthand information regarding traffic concerns. Using this community input, along with advanced **traffic-monitoring technology**, the unit conducts traffic surveys to **identify problem areas** and determine the **most effective times and locations** for enforcement. In some instances, particularly when aggressive enforcement is not warranted, desired outcomes are achieved by deploying one of the Department's four **speed trailers**, which serve as an effective deterrent.

The Motorcycle Section also plays a central role in overseeing the city's **red-light camera program**, which recorded nearly **25,000 violations** during the year. In addition, the unit manages a program at the Justice of the Peace Court designed to **streamline the prosecution process**, improving efficiency for both the court system and the public.

Two additional functions fall under the Motorcycle Section's chain of command: Parking Enforcement and Animal Control. The Motorcycle Unit is frequently visible at community events such as parades and ceremonial functions. Less visible but equally critical are the behind-the-scenes efforts undertaken by the unit to ensure public safety, including **securing roadways**, coordinating **traffic control**, and properly marking and **managing parade routes**.

SPECIAL SERVICES UNIT

Community Policing

Quality of Life Initiative



Sergeant Justin Richey

For the first half of the year the Community Policing Unit (CPU) served as the leading force behind the Department’s **Quality of Life (QOL)** Initiative. This initiative focused on **addressing lower-level offenses** that negatively affect the quality of life in the City of Dover. CPU worked in conjunction with our **Behavioral Health Unit (BHU)** to determine whether **criminal charges or alternative treatment** best fit the specific case. While the focus of the QOL initiative was the **Downtown** area, enforcement **efforts were conducted throughout Dover**, resulting in approximately **392 criminal charges** across approximately **159 separate incidents**.

At the time that the Community Policing Unit completed an end-of-initiative summary, there were approximately **323** of the **392** that had been adjudicated. Approximately **285** charges were withdrawn, dismissed, or consolidated with other charges. There were roughly **38** pleas or guilty convictions. The **overwhelming majority** of the individuals arrested during the initiative were **offered resources** and support by the BHU **prior to criminal charges** being filed. In almost all cases, they **refused all resources**.

Post-Operational **analysis confirmed** the anecdotal findings that **without the concern for any consequences**, there was **little real deterrence** for many of the less serious quality-of-life-related crimes. We **collaborated with property owners** in the community using the “**Authorization to Arrest for Trespassing**” form. This form **allowed officers to arrest** suspects who had no lawful reason to be on the property **without having to contact the owner** each time.

This form also created a **line of communication** between the property owners and the Department. CPU created a **master list of addresses** with completed forms on file and uploaded it to a shared file that officers can access in their patrol cars at any time.

SPECIAL SERVICES UNIT

Community Policing Continued

CPU officers participate in numerous **community events** throughout the year, allowing community members to have **meaningful interactions** with the Dover Police Department. CPU understands that, in most cases, when police are called, something negative has happened. We have the unique responsibility to **provide a positive experience** that can have lasting impacts on the public's overall **perception of police**. A great example of these community interactions include our **Coffee/Cocoa with a Cop** events at **Mission BBQ, Family Dollar, Hollywood Diner**, and the **Dover Target** location. We also focus heavily on our youngest residents. The locations below were scenes of School **Engagement, Career days, Presentations, Story Time**, and Student **Greetings**.

- North Dover Elementary
- Fairview Elementary
- W.B. Simpson Elementary
- W. Reily Brown Elementary
- Hartly Elementary
- Growing Sprouts ELC
- Youth-focused programs and events:
- PAL Easter Egg Hunt
- PAL Youth Academy
- PAL Holocaust Trip
- Parks & Recreation Youth Fishing Derby
- Community-wide events and festivals:
- National Night Out
- Pride Festival
- Comic Con
- Open Streets Events (Hope Street Commission)
- 4th of July Celebrations
- Touch-a-Truck Dover Library
- Capital Green Community Block Party
- First responder and civic events:
- Special Olympics Torch Run and Ceremony
- Rally for First Responders
- Faith & Blue Softball Game
- DSU Prayer Breakfast
- Holy Cross First Responder Event
- Mission BBQ 9/11 Event
- Seasonal and holiday events:
- Trunk-or-Treat events (United Church, Modern Maturity Center, Dover PD)
- Operation Gobble
- Toys for Tots Fundraiser
- Hometown Holiday Event
- Dover Tree Lighting Ceremony
- Dashing Through Dover Parade

SPECIAL SERVICES UNIT

Community Policing Continued

The Unit routinely conducts **building tours** for Del-Tech students, Girl Scouts, Boy Scouts, Court Staff, and other community groups. Our Officers work directly with residents, property managers, HOA's, and neighborhood watch groups to **address recurring issues** and improve neighborhood safety. Key engagement efforts are listed below:

- Collaboration with **Capital Green** property management to address juvenile disorder involving **Orbeez** guns.
- Addressed **traffic safety concerns** involving DART buses speeding through **The Grande Apartments**.
- Participation in multiple neighborhood and **HOA meetings**, including:
 - Towne Pointe
 - Cranberry Run
 - Wild Meadows
 - Clearview Meadows
 - The Grande HOA
- Attend **Silver Lake Commission/Downtown Dover Partnership** meetings.
- Met with **property management** companies regarding properties on South Governors Avenue, resulting in the eviction of a tenant facilitating **drug sales**.
- Assisted **Code Enforcement** with clearing and **securing condemned homes** to allow for boarding and abatement.
- Monthly contact with identified property managers to address concerns and forward them information about **tenants creating disorder** in the community.
- Met with **Delaware State University** (DSU) representatives to begin the development of a **mentorship program** that would pair DSU students with local juveniles to focus on **guidance, accountability, and development**.

SPECIAL SERVICES UNIT

Community Policing Continued

The Community Policing Unit is **very agile** and prides itself on its **resourcefulness in challenging circumstances**. The CPU Officers demonstrated **exceptional commitment and professionalism** through the additional **actions and accomplishments** listed below:

- Providing one-on-one **mentorship and intervention** with a juvenile from the PAL Youth Academy experiencing behavioral issues.
- Bringing back the Dover Police Department Halloween **Trunk or Treat Event**, creating a safe space for hundreds of children to trick or treat.
- Partnered with *Mountaire Farms* to provide **180 Thanksgiving meals** to families in the community.
- Collected toys for **Toys for Tots** during the holiday season
- Facilitated **CPR certification** training for Dover Police Officers' children.
- Assisted with, and managed responses to, multiple **fatal motor vehicle collisions**.
- Regularly supported **patrol operations** with spikes in 911 call volume and also our Detectives with serious **criminal investigations**.
- Created, implemented and developed the policy for the new *LifeVac* **Program** that enhancing emergency preparedness and life-saving capabilities for **victims of choking**.
- Earned the **Santa's Choice Award** for Best Float in the Dashing through Dover Parade.
- Developed two **Police Cadets** who were recently hired as Police Recruits

SPECIAL SERVICES UNIT

Youth - School Resource Officers



National Night Out 2025

The 2025 **Youth Unit** is comprised of five full-time officers. Each officer is assigned to a primary school, including **Dover High School** (Corporal D. Stevenson), **Dover Middle School Campus** (Corporal Aviles), **Kent County Secondary ILC** (Master Corporal Gedney), **Parkway Academy** (Corporal A. Smith), and one for all Capital School District **Elementary Schools** (Corporal Bowman).

Our School Resource Officers **work closely with school administrators** and staff to **provide support** wherever needed, regardless of the nature of the incident, to ensure a **team approach**. They strive to build strong **relationships with students** and the broader school community, offering informal **counseling and mentorship**, educating students about the law to help **prevent juvenile delinquency**, and fostering a **safe, productive learning environment**.

In addition to their primary school assignment at Parkway Academy, Corporal Smith serves as the Resource Officer for **Campus Community School, Academy of Dover, Holy Cross, and W. Reily Brown Elementary School**.

Throughout 2025, the Youth Unit participated in numerous **outreach events** within the community and local elementary schools. The Unit collaborates closely with our Community Policing Officers, who also take part in many of these activities. On August 5, 2025, the Youth Unit hosted a well-attended **National Night Out** at Dover High School, featuring members of the Dover Police Department, specialized units, other local law enforcement agencies, and community members.

The Youth Unit regularly participates in events such as **National Walk to School Day**, the **Million Father March**, **Super Senator Day**, Trunk-or-Treat events, safety patrol and **student council** ceremonies, Holiday Heroes, and **P.A.L. activities**.

Officers also visit elementary classrooms to **read to students**.

SPECIAL SERVICES UNIT

Police Athletic League



The Dover PAL had a wonderful year in 2025, filled with numerous activities. The Dover PAL continued to partner with the **Capital School District** and its after-school program by providing **CPR certification** and various activities for interested students. The Dover PAL also coordinated a trip to the **Holocaust Museum** with students from the Capital School District.

Additional events hosted by the Dover PAL in 2025 were the annual **Easter Egg Hunt & Youth Academy**.

In the summer, the Dover PAL held a **graduation ceremony** for **20 campers** who graduated from the Youth Academy. Youth campers learned to become **leaders** and share **educational core values** by visiting historical sites, including the **USS New Jersey Battleship**.

The Dover PAL will continue to reach as many youth members within our community in 2026. The PAL events are always well attended by the community, making them a great way for the Police Department to interact with our youth and forge **lasting relationships and strong bonds**. We sincerely thank our community and the **PAL Board of Directors** for their continued support.



SPECIAL SERVICES UNIT

Behavioral Health Unit



The Behavioral Health Unit (BHU) excelled throughout 2025 by improving community behavioral health and police responses to **mental health** and **substance abuse** calls for service. The BHU is comprised of **CPL Jake Shepherd** and **Clinician Watara Heath** and operates approximately 40 hours per week. However, the BHU is **available to Officers anytime** for questions and complaints related to behavioral health.

In 2025, the Behavioral Health Unit was assigned to approximately **25% of all Psychiatric Calls for Service** that required a written report. This shows that the BHU is **heavily engaged in operations** and was able to regularly relieve officers from these **complicated and time-consuming cases**. This improves community safety by returning those officers to their primary role in the 911 system. Field responses and case referrals enabled the BHU to **reduce repeat calls** to identified locations by engaging with community members and resource providers.

The Unit attended several **trainings and events** and noticed an increase in contact from our professional peers. They see the **co-responder model as a solution** for continued engagement and education. Most notably, the BHU was involved in all DPD **Lethal Violence Protective Order (LVPO)** and **Weapon Relinquishment Order (WRO)** cases in 2025. This involvement ensured the protection of individual **rights and due process**, along with **improving community safety**, by removing deadly weapons from residents who were an **imminent danger** to themselves and/or others. Moreover, it led to meetings with entities focused on **firearm safety**.

In 2025, the Unit noted issues surrounding **Red Flag/Mental Health Capiases** which led to engagement from the State Divisions of **Health and Social Services, Substance Abuse and Mental Health**, and the **Kent County Superior Court** leading to more **effective police responses** after improved communication on these orders. Lastly, the BHU was critical to the 2025 **Quality of Life Initiative**, the final report, and its presentation to City Council. The following pages outline the Unit's activities, trainings, community engagements, events, and improvements for the year.

SPECIAL SERVICES UNIT

Behavioral Health Unit Continued

Activities and Events:

In 2025, the Unit responded to and/or assisted with **759** notable Calls for Service, and members were assigned to **828** calls from the 911 System. Of those 828 dispatched cases, the BHU was the primary to 518 and completed 214 official reports. Of the 759 behavioral health-related cases, the following occurred:

- 224 involved **transports** to shelter, definitive care or official destinations.
- 287 involved **mental health** contacts.
- 192 involved **substance abuse** contacts.
- 61 involved **Co-Occurring** Symptoms/Conditions.
- 583 involved other circumstances and/or CFS types.
- 817 **direct field contacts** occurred.
- 499 CFS were **self-initiated** and 218 were dispatched.
- 51 CFS were Referrals and 105 were Follow-ups.
- 57 CFS involved juveniles.
- 24 CFS involved **24hr Emergency Detention Forms**.
- 107 CFS involved some type of warrant or capias.
- 3 CFS involved police NARCAN and 115 involved EMS.
- 152 CFS involved a **refusal**, 184 involved **resources being provided**, and 96 involved the initiation of a **safety plan**.
- 7 CFS involved a Lethal Violence Protective Order or Weapon Relinquishment Order.

*The statistics above were entered and calculated by CPL Shepherd on 01/14/2026.

The amounts reflect a summary of the performance completed by the Behavioral Health Unit from January 1, 2025 - December 31, 2025 and include Primary and Secondary Complaint/Incident Roles*

SPECIAL SERVICES UNIT

Behavioral Health Unit

Training, Engagements, and Improvements:

- Training and instruction for Dover Police Academy - Persons with **Disabilities, Mental Illness/SUD**, Domestic Violence, and Tactical Medical
- The BHU attended Co-Responder Crisis Intervention Training through **NAMI**.
- The BHU attended the **National Co-Responder Conference** in Atlanta, GA.
- The BHU completed **Group Critical Incident Stress Management Training** and received the Certification through the ICISF & the State Fire Commission.
- Clinician Heath attended Continuing Education Training through DSAMH regarding individuals with **Intellectual and Developmental Disabilities**.
- Clinician Heath completed the CART training to assist with **Child Abductions**.
- CPL Shepherd completed the **De-Escalation Trainer Certification**.
- The BHU completed **basic Crisis Negotiation Team (CNT) Training**.
- The BHU received the Dover Police Department **Meritorious Service Award** for impactful work with a deceased client and their family.
- The BHU presented at the **STRIVE Program** through the **Kent County Community School**.
- The BHU presented at the **Inspiring Hope Conference** at Bally's Casino.
- The BHU attended the **Women Beyond Measures** Community Resource Fair.
- The BHU was **awarded funding** from the **Prescription Opioid Settlement** Distribution Commission for the 2026 Program Goals and Projects.
- CPL Shepherd met often with **Dover Behavioral Health** and **Bayhealth Kent Campus** hospitals regarding Behavioral Health situations occurring in the City with an eye toward **improving the system response**.

SPECIAL SERVICES UNIT

Behavioral Health Unit

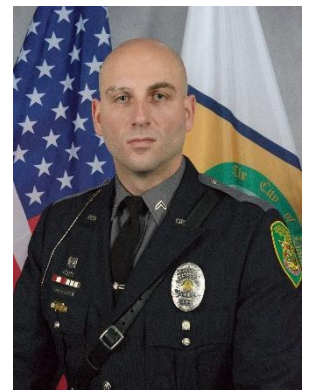
Strategic Partners:

In 2025, the BHU worked with an incredible group of **agencies, organizations and professional associates**. The **support and collaboration** were essential to the growth of the Unit and the services that are provided to all of our community members in need. Here are just a few of them:

- ✓ Every Unit within the Dover Police Department
- ✓ City of Dover Inspections, Administration and Responder Partners
- ✓ The Delaware Division of Substance Abuse and Mental Health
- ✓ The Police Officer Standards and Training Commission
- ✓ The Delaware Division of Health and Social Services
- ✓ Our engaged Property Owners and Representatives
 - ✓ Local, State and Federal Elected Officials
 - ✓ The Dover Interfaith Mission for Housing
 - ✓ The Delaware Division of Veteran Affairs
 - ✓ The Coalition for a Safer Delaware
 - ✓ The Overdose Response Center
 - ✓ The Delaware Superior Court
 - ✓ Dover Housing Authority
 - ✓ Delaware State University
 - ✓ Tobola Healthcare
 - ✓ Conexio Care
 - ✓ Savida Health
 - ✓ Ambulnz Inc.
 - ✓ VitalCore



**Clinician
Watara Heath**



**Corporal
Jake Shepherd**

VICTIM SERVICES UNIT

The Dover Police Department Victim Services Unit continues to provide critical assistance to crime victims and their families. Casey Wilson serves as the Department's Victim Services Coordinator. In 2024, Danielle Martin joined the Unit as the Victim Services Advocate. The pair work together to provide crisis intervention, guidance, information and referrals to appropriate agencies.

In addition to providing services to victims of crime, the Victim Services Unit continues to teach recruits of the Dover Municipal Police Academy. By identifying ongoing trends in the field, Casey shares her knowledge and expertise in the areas of domestic violence and sexual assault to assist Officers in their response to victims and what they may encounter while responding to calls of service. She continues to serve the department on a 24-hour basis to respond to critical incidents of crime, including homicide investigations, suicides, infant death and human trafficking investigations.

Recognizing the rise in human trafficking cases, Casey involves the Unit in joint operations with the FBI to provide a collaborative, coordinated multi-agency response. The operations have been successful in identifying the needs of survivors while also holding offenders accountable through the criminal justice system. In 2025, Casey and Danielle participated in two joint human trafficking operations.

Dedicated to the department's mission, they continue to serve on several state level committees and work groups to keep victims' needs at the forefront and keep staff informed on victim-related legislation. As part of a collaborative effort with direct service providers in the state, Casey was instrumental in revamping and modernizing Delaware's Victims' Bill of Rights in 2025.

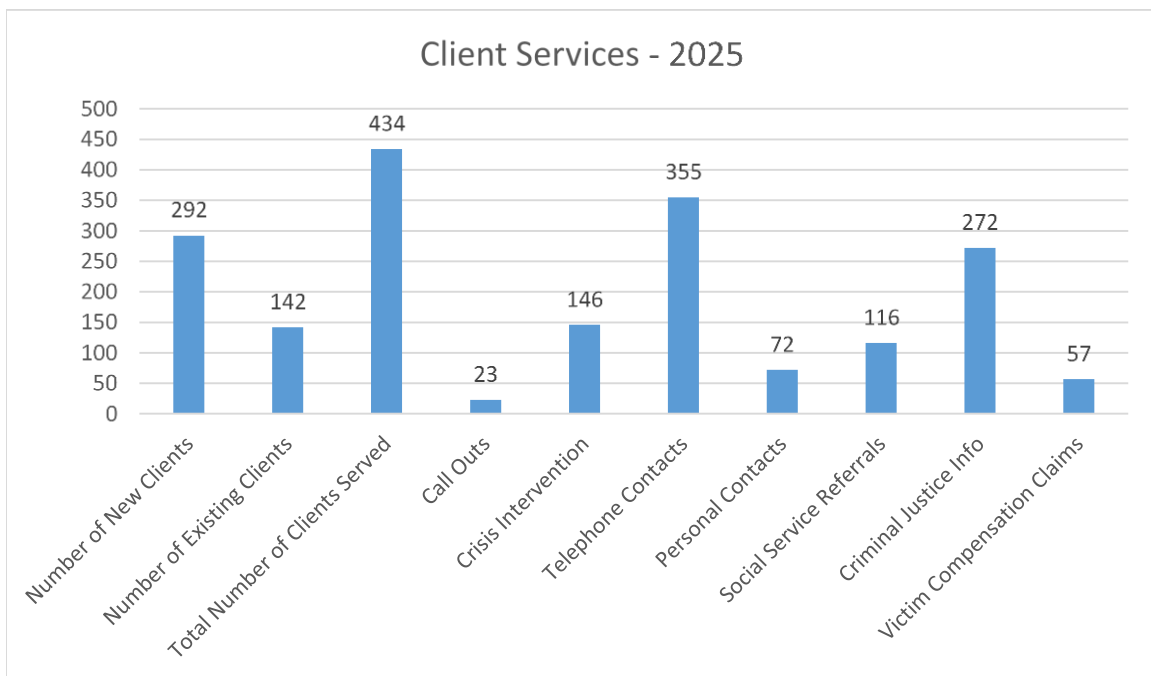
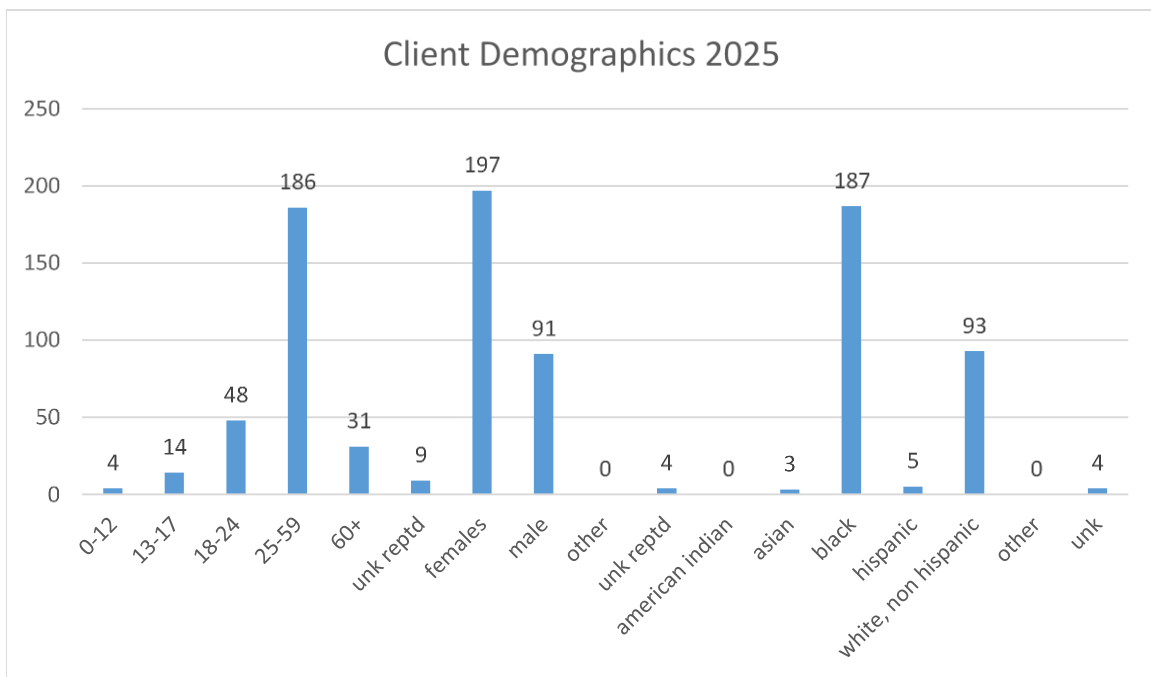


Casey Wilson



Danielle Martin

VICTIM SERVICES UNIT CONTINUED



PARKING ENFORCEMENT SECTION

In 2025, the Parking Enforcement Unit consisted of two (2) full-time civilian employees, **Mr. Donald Wood, Sr.**, and **Ms. Daria Jula**. In addition to routine enforcement, Parking Enforcement Officers provided **traffic control** during public events or emergency incidents thus **ensuring safe vehicular and pedestrian movements**. They also conducted proactive patrols of shopping centers and residential neighborhoods to address ongoing parking violations.

Mr. Wood and Ms. Jula took a proactive, problem-solving approach to resolving persistent parking issues that have historically impacted the city. Their efforts focused not only on enforcement but also on **voluntary compliance and community engagement**. In 2025, they issued **1,927** parking violations and facilitated the removal of **139** abandoned, wrecked, or unregistered vehicles from city streets. Vehicles were either towed in accordance with applicable ordinances or vehicle owners corrected the violations after notification.

Regardless of the method or outcome, the actions of Don and Daria **contributed to measurable improvements** in roadway safety, neighborhood issues, and overall community standards. Their **productivity and diligence** have had a direct and positive impact on conditions throughout the City of Dover.



Donald Wood



Daria Jula

ANIMAL CONTROL



The Dover Police Department employs one full-time civilian Animal Control Officer, Ms. Caitlyn Smith, who is responsible for addressing all animal-related complaints within the City of Dover. Animal Control Officer Smith has been employed with the City of Dover since August 2024 and has demonstrated a strong commitment to professional development and public service.

Caitlyn Smith

In March 2025, Animal Control Officer Smith attended and successfully graduated from the **Animal Control Academy**. She has also completed advanced training in **Animal Cruelty and Fighting Investigations**, enhancing her ability to investigate complex, sensitive cases involving **abuse, neglect, and organized animal-fighting** operations.

Animal Control Officer Smith consistently responds to all reports involving animal **cruelty**, animal **welfare** concerns, animal **bite** investigations, and **wildlife emergencies** that present a threat to public safety. In 2025, she handled more than **300 calls for service**, demonstrating high productivity and operational readiness.

In the execution of her duties, ACO Smith enforced **43** applicable City of Dover **ordinances** and relevant **state statutes**, ensuring compliance with established animal welfare **standards** and safeguarding the community. Her proactive enforcement efforts resulted in numerous **arrests** and **corrective actions**, reflecting her **thorough investigative approach** and commitment to accountability. When stray cats or dogs **cannot be safely captured** by conventional means, ACO Smith deploys **non-injurious traps** to capture them humanely.

She also conducts **property investigations** into **unsanitary living conditions**, **neglected** animals, or reports of **vicious** behavior, and takes appropriate **enforcement or corrective** action as warranted. Through consistent enforcement, investigations, and a **proactive approach** to animal welfare, Caitlyn plays a critical role in protecting both the residents and animals of the City of Dover.

PROFESSIONAL STANDARDS DIVISION CRIME ANALYSIS & ACCREDITATION



Mr. Robert Scott is a retired Dover PD Captain and continues his service to Dover in a civilian role that draws upon his public safety training and experience. The Crime Analyst/Accreditation Manager has dual responsibilities. As the crime analyst, he assists with the planning and deployment of resources to best combat crime. He also provides research and analysis to aid in decision-making. Rob is best known as our **Accreditation Manager**.

At its core, Accreditation is simply the task of proving to an independent body that the agency **observes, follows and promotes** what the industry considers to be **“Best Practices.”** Rob serves at the intersection of **policy** and **procedure** as we adhere to roughly **500** separate **national standards** for policing organizations. The **Commission for the Accreditation of Law Enforcement Agencies (CALEA)** is the governing body and monitors the written directives of the Dover Police Department.

CALEA Assessors perform **remote annual audits** with Rob offering **proof of compliance** through official documentation. Every four years, CALEA does a full review on the premises. This is an **examination** of the entire operation and involves **interviews** with internal and external **stakeholders**. Following the “on-site” visit, the Chief accompanies Rob to the CALEA **annual conference**. In between training sessions, the **agency assessment is defended** during an open **Commission Hearing**.

In 2025, Dover PD met all of the standards to earn our **9th consecutive Gold Standard award** for excellence and Rob was the **biggest reason**. The hearing will occur in early 2026 and the Department will again be able to boast its position as one of only a handful of Delaware agencies meeting the highest national standard.

MAJOR AWARDS FOR 2025

Exceptional Performance



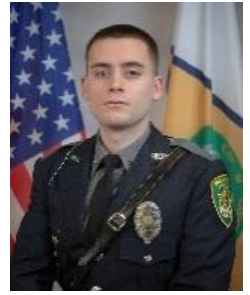
**Patrolman First Class
Tevin Thomas**



**Patrolman First Class
Jordan Marucci**



**Patrolman First Class
Anthony Slaughter**



**Patrolman First Class
Tyler Hughto**



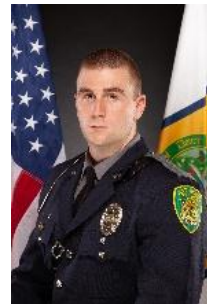
**Patrolman
Jacob DiAntonio**



**Corporal
Emily Gurian**



**Patrolman
Joshua Heredia**



**Corporal
Michael Simpkins**



**Patrolman
Mark Jones**

This Award is in recognition of the **outstanding professionalism**, coordination, and investigative initiative demonstrated in response to a **critical shooting incident** on June 13, 2025. The exceptional efforts of the listed Officers led to the rapid **identification and apprehension of the suspect** as well as the quick recovery of the **illegal firearm** used in the assault.

The swift and strategic response, thorough investigative work, and seamless teamwork displayed during this operation reflect the highest standards of law enforcement. The suspect, a prohibited person in possession of a firearm, was **arrested without incident** and a loaded handgun with an **obliterated serial number** was recovered. Their dedication not only **ensured justice for the victim** but also **prevented further harm** to the community and the involved children.

Their conduct brings credit to themselves and the Department and exemplifies the **courage and integrity** expected of those who serve the City of Dover.

MAJOR AWARDS FOR 2025

Exceptional Performance



**Corporal Daniel
Godwin**



**Corporal
Emily Gurian**

On January 21, 2025, at approximately 1:39 PM, the Dover Police Department received a call about a **one-year-old child not breathing**. Responding officers, Cpl. Daniel Godwin and Cpl. Emily Gurian, encountered a man running toward them with the struggling child before reaching the accident scene. The child quickly went from struggling to breathe to not breathing.

Realizing that **the ambulance was too far away**, Cpl. Godwin made the **critical decision** to transport the child and mother to the hospital in a police vehicle.

While Cpl. Godwin drove, Cpl. Gurian was assisting in the back seat with appropriate **first aid** and actions ensuring the child's safety.

It was later discovered that the child had suffered a **complete internal decapitation** during the accident. This is when the **skull becomes internally detached from the spine** during a high speed collision. As two out of three patients do not routinely survive such an event, the **care and quick decision-making** by the patrol officers certainly contributed to the child's survival as they arrived at the hospital **within six minutes** of the original call with a viable patient.

MAJOR AWARDS FOR 2025

Exceptional Performance



**Corporal
Alvin Hudson**



**Corporal
Heather Seibert**



**Patrolman First Class
Colton Peck**

During a July 6, 2025 **stabbing incident** on Spruance Road, Corporal Heather Seibert played a **critical investigative role** following the lifesaving response of fellow officers. While emergency medical care was rendered to the victim, Seibert **secured key evidence** by locating and collecting the knife used in the assault. She later assumed responsibility as the primary investigator, coordinating **witness interviews** and ensuring that the **chain of evidence** was properly maintained.

Corporal Seibert's diligent follow-up led to the identification and subsequent **arrest warrant** for the suspect. As the investigation progressed, Corporal Alvin Hudson and Patrolman First Class Colton Peck arrived on scene and successfully apprehended the suspect who was **attempting to flee** from a nearby residence. Their actions ensured that the suspect was taken into custody without further incident.

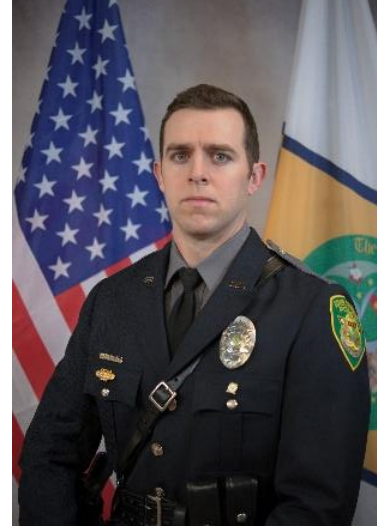
The combined efforts of Cpl. Seibert, Cpl. Hudson, and PFC Peck exemplified **professionalism and teamwork** in a high-risk and violent felony case. Their decisive actions: securing evidence, apprehending the suspect, and completing a thorough investigation were **instrumental in achieving justice** and demonstrated performance well above Departmental standards.

MAJOR AWARDS FOR 2025

Life Saving



**Patrolman First Class
Chase Strickland**



**Patrolman
Daniel Kaufmann**

This Award is in recognition of their service to the community July 6, 2025 when Officers from the Dover Police Department responded to 154 Spruance Road for a report of a stabbing. Patrolman Daniel Kauffman was the first to arrive and immediately **rendered lifesaving aid to the victim**, later identified as Mr. Tyrell Warner, who was **bleeding heavily** from multiple **stab wounds** to the neck and upper torso. Officer Kauffman applied firm pressure to the wounds, kept Warner conscious by speaking to him, and rolled him onto his side when he began vomiting to prevent choking. His **swift and calm response** was critical in stabilizing Warner until additional resources could arrive.

Patrolman First Class Chase Strickland joined Kauffman to assist with emergency care, **maintaining pressure on Warner's wounds** until paramedics arrived. Their teamwork ensured continuous and **effective first aid** during a rapidly deteriorating situation. Medical professionals later confirmed that the Officers' immediate actions **directly contributed to Warner's survival**. Thanks to the decisive and heroic actions of Patrolman Kauffman and PFC Strickland, Tyrell Warner survived his injuries and was **released from medical care** several days later.

MAJOR AWARDS FOR 2025

Life Saving



**Patrolman First Class
Jean-Jacques LaFleur**



**Patrolman
Zachary Davis**



**Patrolman
Jacob DiAntonio**



**Patrolman
Philip Nelson**

On February 13, 2025, at 6:21 AM, Officers from C Platoon responded to 211 Old Flint Circle in Dover for an **unresponsive male with no pulse**. Upon arrival, they found 53-year-old Sharka Corbin lying on the floor while **family members attempted CPR**. Officers Nelson and Davis immediately took over **chest compressions to maintain circulation** until EMS arrived. PFC LaFleur assisted with **ventilations using a bag-valve-mask** device while Ptlm DiAntonio managed the scene, keeping family members calm and ensuring EMS had a clear path.

EMS successfully restored circulation for Mr. Corbin and Officers helped convey him to Kent General Hospital by clearing traffic at intersections. A review of body-worn camera footage confirmed the officers **applied their training effectively and worked as a team**. On February 21st, Doctor Frank Mayer, the Emergency Room Physician, confirmed that the **high-quality CPR and rescue breathing** significantly contributed to regaining Mr. Corbin's pulse and providing him a **chance at recovery**. Due to their swift and coordinated efforts, the officers are credited with the **first significant act** of saving Mr. Corbin's life.

It should be noted that Mr. Corbin ultimately passed away due to complications from his acute medical event and the entire Department extends condolences to his family and friends.

MAJOR AWARDS FOR 2025

Meritorious Service



**Patrolman First Class
Jake Shepherd**



**Clinician
Watara Heath**

The actions leading to this Award first began when PFC Jake Shepherd and Clinician Heath became an unstoppable team working tirelessly to establish the Dover Police Behavioral Health Unit (BHU) as one of the best in Delaware. Despite all challenges, they have proactively **implemented solutions** to improve outcomes for **individuals in crisis**. They work with **strategic partners** to reduce police complaints from repeat callers and **assist vulnerable residents** by **securing critical services**. Their collaboration with Dover Behavioral Health has led to a significant reduction in police-related calls for service. They also coordinated with the Department of Corrections to improve communication and intake procedures. Beyond their primary duties, the BHU has supported other Units by assisting with **drug investigations and overdose cases**.

A **notable case** began in January of 2024 and involved Ms. Logan Brannock, a young woman whom they repeatedly tried to help with her **heroin addiction**, even as she left medical care **against advice**. Ms. Brannock struggled with every attempt at **detoxification or rehabilitation** and tragically **died of overdose** in February 2025. BHU members **never gave up** on Logan and were part of the 911 response that rushed her to the hospital during her final moments.

Jake and Watara paid their **respects to her family** and **offered support** in their time of grief. Their **compassionate approach** demonstrated the impact of their work, even when recovery was not achieved. PFC Shepherd and Clinician Heath's dedication has improved the department's effectiveness and solidified its role as a **leader in behavioral health intervention**.

MAJOR AWARDS FOR 2025

Meritorious Service



Corporal Thomas Rivera

On October 25, 2025 at approximately 8:50 p.m., Corporal Thomas Rivera was outside his residence while off-duty and recovering from knee surgery when he saw a **Department of Natural Resources and Environmental Control [DNREC]** police vehicle **conducting a traffic stop**. He then witnessed a passing motorist **strike first-year Officer Jenna McDermott**, leaving her injured in the roadway.

Despite wearing a leg-immobilizing brace, Corporal Rivera **immediately responded** to assist Officer McDermott and her training officer, **Senior Corporal Tyler McGovern**, until EMS arrived.

Officer McDermott was ultimately **flown to Christiana Hospital**, where she underwent **multiple surgeries** before being discharged to continue **recovering at home**. Senior Corporal McGovern reports that she is expected to make a full recovery. Corporal Rivera's **prompt response** provided critical support in the immediate aftermath of the collision. Corporal Rivera's actions reflect **exceptional dedication to duty**, responding to an officer in need **while off-duty and injured** himself. His conduct positively represented the Department and demonstrated the **professionalism and commitment** routinely found in our agency.

MAJOR AWARDS FOR 2025

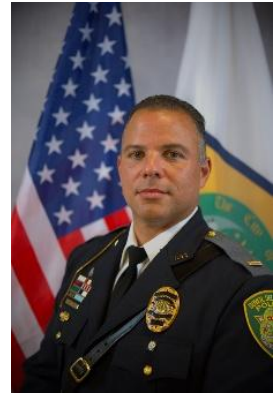
Police Chief's Award



**Captain
Kevin Streadwick**



**Office Administrator &
Assistant to the Chief of Police
Rebecca McNamara**



**Lieutenant
Mark Hoffman**



**Evidence Technician
Amanda Bekka**



**Evidence Manager
Frank Grosso**

In the spring of 2024, a call was made for volunteers to join the Dover Police Department's **100th Anniversary Committee**. The group would be tasked with planning events, gatherings, and finding unique ways to **honor this historic milestone**. While the effort began with many, only a dedicated few remained as the true scope and challenges of the project became clear. Through **perseverance and commitment**, this small but determined team **raised over \$70,000** in sponsorships making it possible for custom-designed **memorabilia**, Department-wide recognition **events**, and several family-oriented **outings** throughout the year.

The Dover Police Department's centennial year simply would not have been possible without the **tireless dedication** of this committee. **Countless hours**, many beyond normal duty, were devoted to creating a celebration worthy of the **Department's legacy**. Their determination ensured that both current members and those who came before were **honored and included**.

MAJOR AWARDS FOR 2025

Purple Heart



Corporal Brandyn Clancy

On August 20, 2025, during a tactical operation at approximately 3 p.m., Corporal Brandyn Clancy **sustained a gunshot wound** from a .223 caliber rifle during the execution of a **high-risk search warrant** at 466 Barrister Place. Corporal Clancy is a tenured member of the Dover Police Department's **Special Operations Response Team (S.O.R.T.)** and was working in this capacity at the time of the incident.

Despite his injury, Corporal Clancy demonstrated **exceptional poise and courage** in the moments following his injury. Not immediately knowing where the shot came from- he found cover, managed his wound, and **continued to support the success of the planned operation** like the **dedicated professional** he truly is.

He was transported to the hospital for emergency medical care and would later require **extensive treatment** to include **surgery** and long-term **rehabilitation**. His actions and sacrifice in the line of duty exemplify **bravery and dedication**, meriting the award of the Purple Heart.

OFFICERS OF THE QUARTER



Patrolman First Class Robert Stevenson is the Officer of the First Quarter 2025. Since joining the Department on January 9, 2022, PFC Stevenson has consistently demonstrated **professionalism, initiative,** and a strong **commitment** to duty. During the 1st quarter, he responded to 323 complaints, completed 80 reports, investigated 19 motor vehicle collisions, conducted 26 traffic stops, and responded to more than ten Special Operations Response Team callouts, exemplifying **reliability and dedication** in every aspect of his duty.

Officer of the 1st Quarter

PFC Robert Stevenson

Through proactive policing, keen **attention to detail,** and sound tactical awareness, Pfc. Stevenson has contributed to the recovery of stolen vehicles and the apprehension of wanted suspects. His ability to remain **composed under pressure** and work effectively with fellow officers has led to the safe resolution of significant incidents.



Corporal Heather Seibert is the Officer of the Second Quarter 2025. Since joining the department on September 15, 2019, Corporal Seibert has consistently demonstrated professionalism, initiative, & **exceptional investigative ability.** Serving as the primary shift investigator for “B” Platoon, she is widely respected by her peers as a **dependable resource** and a **leader** who approaches every assignment with **diligence** and attention to detail. During the 2nd quarter of 2025, she responded to approximately 400 calls for service, completed more than 80 reports, and investigated over 12 motor vehicle collisions while maintaining a strong and reliable patrol presence.

Officer of the 2nd Quarter

Cpl. Heather Seibert

Through her thorough investigative work, **keen instincts,** and commitment to follow-up, Corporal Seibert has played a critical role in **solving complex cases,** apprehending offenders, and **protecting vulnerable members** of the community. Her professionalism, compassion, and dedication to justice exemplify the highest standards of law enforcement service.

OFFICERS OF THE QUARTER



Officer of the 3rd Quarter
Cpl. Connor Pellegrini-Foley

Corporal Connor Pellegrini-Foley is the Officer of the Third Quarter 2025. Since joining the department on October 4, 2020, Corporal Foley has proven himself to be a **highly motivated and dependable** member of C Platoon. He serves as a **Field Training Officer**, **Firearms** Instructor, **Taser** Instructor, Special Operations Response Team (SORT) Operator, and shift investigator, while also working toward becoming an ALERRT instructor. His **strong work ethic**, proactive policing, and **positive attitude** make him a trusted **leader** on his shift and a **valued resource** to his fellow officers.

Throughout the 3rd quarter of 2025, Corporal Foley demonstrated exceptional initiative through proactive investigations and the **use of technology** to identify criminal activity, **recover stolen vehicles**, and assist in solving **burglary and assault** cases. His **diligence** in monitoring Department resources, **coordinating** with other agencies, and ensuring both **officer and public safety** has led to the safe apprehension of suspects and the successful resolution of complex incidents. During this quarter, he responded to 388 calls for service and completed 105 criminal reports.



Officer of the 4th Quarter
Detective Nicholas Bufalini

Detective Nicholas Bufalini is the Officer of the Fourth Quarter 2025. A member of the Drugs, Vice, and Organized Crime Unit and a Task Force Officer with the **DEA**, Detective Bufalini led an extensive **eleven-month** investigation into a **large-scale drug trafficking organization** operating in the Dover area. Through close **coordination** with the DEA, FBI, and the U.S. Attorney's Office, he identified key offenders and authored numerous **investigative orders and warrants**, culminating in a comprehensive federal search warrant and the successful execution of **four coordinated search operations**.

As a result, **multiple suspects** were taken into **federal custody** and significant quantities of illegal **narcotics, firearms, vehicles, and drug proceeds** were seized. Det. Bufalini's investigative work also helped identify a **major cocaine supplier** in Baltimore, leading to **additional seizures** and enforcement action by the DEA. Despite the demands of this complex case, he continued proactive **local enforcement** making numerous arrests plus seizing additional **narcotics and weapons**.

CIVILIANS OF THE QUARTER



Elizabeth “Liz” Turner is the Civilian of the First Quarter. In addition to her primary role as a **payroll clerk**, Liz has been a tremendous asset to the Records Unit, providing valuable assistance with accident report approvals and attorney and insurance requests. To date, she has fulfilled 337 of the 592 requests received this year, demonstrating exceptional **initiative** and a strong **commitment** to supporting the Department’s operations.

Civilian of the 1st Quarter
Records Clerk
Elizabeth Turner

Liz has also **expanded her knowledge** of the collision report approval process and played a key role in **developing a shared form** that allows multiple staff members to efficiently **review and correct** reports. This improvement has enhanced **cross-training efforts** within the unit and significantly reduced the number of insurance-related inquiries. Liz’s **professionalism, teamwork, and dedication** have greatly contributed to the efficiency of the Records Unit.



Communication Operator Mark Hall is the Civilian of the Second Quarter 2025. Throughout the quarter, Operator Hall demonstrated exceptional **professionalism, composure, and leadership** while managing several high-pressure incidents. His prompt and accurate entry of **critical information**, clear radio communications, and ability to provide **real-time updates** to responding officers were instrumental in coordinating **effective responses** during major incidents, including a high-speed pursuit and multiple shooting-related calls for service.

Civilian of the 2nd Quarter
Communication Operator
Mark Hall

During the second quarter of 2025, Operator Hall handled 82 Priority 1 complaints and served as the primary call taker for **numerous critical incidents**, including shootings, domestic disputes, medical emergencies, and CPR-in-progress calls. He answered more than 96% of 911 calls within 10 seconds and achieved **perfect compliance** on all Emergency Fire Dispatch calls. His **calm demeanor, experience, and commitment** to excellence exemplify the **highest standards** of emergency communications.

CIVILIANS OF THE QUARTER



**Civilian of the 3RD Quarter
Parking Enforcement Officer
Donald Wood**

Parking Enforcement Officer Donald Wood is the Civilian of the Third Quarter 2025. During this period, Officer Wood demonstrated exceptional professionalism, **efficiency**, and **initiative** while managing a significant workload. He responded to 56 complaints and issued 508 DCOs, reflecting his **strong commitment** to enforcing parking regulations and maintaining order throughout the community.

In addition to his enforcement duties, Officer Wood proactively removed **51 abandoned vehicles** from city streets, improving both **public safety** and the overall **appearance of the community**. His **dedication, work ethic**, and proactive approach to service set a high standard for parking enforcement.



**Civilian of the 4th Quarter
Animal Control Officer
Caitlyn Smith**

Animal Control Officer Caitlyn Smith is the Civilian of the Fourth Quarter 2025. Since joining the Department in August 2024, Officer Smith has demonstrated exceptional **professionalism, compassion**, and **commitment** to animal welfare. During the 4th quarter of 2025, she responded to 114 complaints, serving as the primary officer on 103 of those incidents. Through her investigations, she issued nine warnings and seven civil citations, completed five investigative reports, made one arrest, and obtained a warrant involving multiple animal-related charges.

Officer Smith's dedication was further demonstrated through her investigations into **severe cases of animal neglect and cruelty**, where she successfully **rescued multiple animals** and coordinated with partner agencies to ensure their **safety and care**. In addition to her animal control responsibilities, she volunteered to **assist the Parking Enforcement Unit** during several large community events, adjusting her schedule to ensure proper traffic control and **public safety**.

OFFICER AND CIVILIAN OF THE YEAR

OFFICER OF THE YEAR



Corporal Heather Seibert

CIVILIAN OF THE YEAR

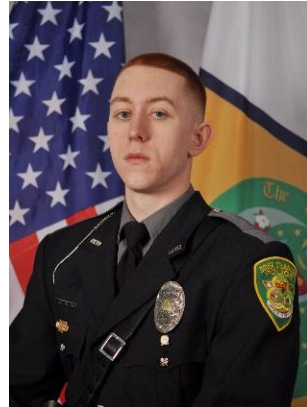


**Animal Control Officer
Caitlyn Smith**

New Sworn Officers



**Patrolman
Kaden Carney**



**Patrolman
Daniel Jackson**



**Patrolman
Joshua Heredia**



**Patrolwoman
Kayden DeAllie**



**Patrolman
Stephen Payne
(Certified)**



**Patrolman
Shamar Ince
(Certified)**



**Patrolman
Zachary Lewis**

PROMOTIONS

Each year the Officers of the Dover Police Department take part in a highly competitive promotion process.

The following Officers were promoted during 2025:

Major

Paul Kuntzi

Captain

Kevin Streadwick

Lieutenant

Jeffrey Gott

Sergeant

Nathan Garey

Master Corporal

Tyler Loomis

Corporal

Max Alderson, Dalton Biron, Joshua Hebert, Jordan Marucci, Erin Marshall, Connor Pellegrini- Foley, Samuel Seibert, Jake Shepherd, Anthony Slaughter & Diego Zamora

Patrolman First Class

Zachary Davis, Phillip Nelson, Colton Peck, Jason Steward, Tevin Thomas, & Anthony Valenti

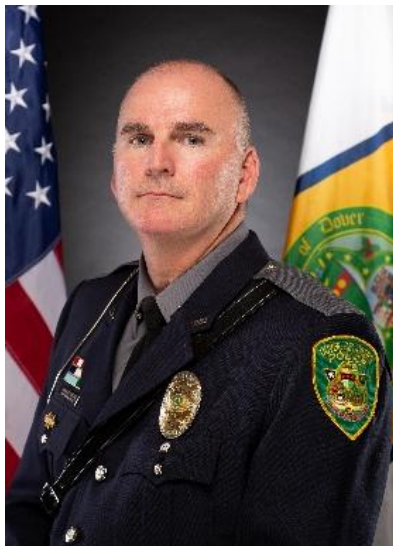
RETIREMENTS



**Major
David Spicer
27 Years of Service**



**Captain
Aaron Dickinson
23 Years of Service**



**Lieutenant
Derek Lawson
25 Years of Service**



**Corporal
Salvatore Musemici
20 Years of Service**

**City of Dover Police Department
Annual Report**

Traffic Arrests Summary

CLASSIFICATION OF VIOLATIONS	NUMBER OF ARRESTS		
DANGEROUS MOVING VIOLATIONS	2024	2025	% Change
DRIVING UNDER THE INFLUENCE	151	138	-9%
SPEEDING	516	720	40%
STOP SIGN	69	123	78%
CARELESS OR INATTENTIVE DRIVING	510	521	2%
ALL OTHER DANGEROUS MOVING VIOLATIONS	917	880	-4%
SUBTOTAL	2,163	2,382	10%
LICENSE & REGISTRATION VIOLATIONS	2,183	2,561	17%
OTHER VIOLATIONS			
SEATBELT VIOLATIONS	35	32	-9%
CHILD RESTRAINT VIOLATIONS	13	28	115%
USE OF CELL PHONE WHILE DRIVING	47	85	81%
ALL OTHER VIOLATIONS	1700	1871	10%
SUBTOTAL	1,795	2,016	12%
CIVIL RED LIGHT	9,427	22,413	138%
GRAND TOTAL	15,568	29,372	89%
E-WARNINGS	1142	1151	1%

TIME DISTRIBUTION SUMMARY

	2024	2025
Criminal Investigation	36651.60	35830
Administrative	46323.00	43732.5
Interview	566.50	1037
Evidence Processing	2194.50	2359.5
Special Duty	6843.00	7076.5
Meeting	3840.00	3159.5
Assist Other Agency	3442.00	1704.5
Training	23766.00	14834.5
Collision Investigation	2194.00	1831
Patrol	24980.00	27960
Traffic Enforcement	3071.00	3256.5
Traffic Control	512.50	496
Community Service	2391.50	842.5
Intelligence	2001.00	389.5
Arrest Processing	1305.00	1349.5
Court	2096.50	1740
Transport	983.50	788.5
Equipment Maintenance	2554.00	1860
Total on Duty	165715.60	150247.5
Sick*	2024	2025
*Sick time not included in the total	6117	4364
PERSONNEL STRENGTH	2024	2025
Authorized Strength	109	109
Actual Strength	103	102

MISCELLANEOUS CALLS FOR SERVICE

<i>SERVICE REQUEST TYPE</i>	<i>2024</i>	<i>2025</i>	<i>Percent of change</i>
ALARMS	2,074	1,641	-21%
ANIMAL	423	745	76%
ASSIST OTHER AGENCY	877	896	2%
CITY ORDINANCE VIOLATION	13	16	23%
ESCORTS, INCLUDES CITY HALL	39	42	8%
LOST/FOUND PROPERTY	192	205	7%
LOUD MUSIC/PARTY/NOISE	569	506	-11%
COMMUNITY SERVICE REQUESTS	1,132	895	-21%
MEGAN'S LAW (SEX OFFENDER REGISTRATION)	982	819	-17%
PSYCHIATRIC INCIDENT	676	495	-27%
MISSING PERSONS	376	343	-9%
PROTECTION FROM ABUSE ORDER VIOLATIONS/COURT ORDERS	192	165	-14%
PROPERTY CHECK	4,114	3,580	-13%
PROPERTY RETRIEVAL/PUBLIC ASSISTANCE*	968	1,124	16%
SHOTS FIRED	139	126	-9%
DEATH INVESTIGATIONS	64	66	3%
TRAFFIC REQUEST	742	874	18%
TOTAL	13,572	12,538	-8%

*Lock Jock only done in emergency situations, included in Public Assistance

STATUS/DISPOSITION OF CALLS RECEIVED

	<i>2024</i>	<i>2025</i>	<i>Percent of change</i>
REPORT REQUIRED	10,981	10,721	-2%
NO REPORT REQUIRED	14,853	14,101	-5%
CANCELLED PRIOR TO OFFICER ARRIVAL	1,427	1,267	-11%
CRIME PREVENTION CHECK PERFORMED	5	5	0%
NO REPORT - AREA CHECKED W/NEGATIVE RESULTS	2,151	2,627	22%
NO REPORT - FALSE ALARM	1,399	1,019	-27.16%
TURNED OVER TO ANOTHER AGENCY	686	619	-10%
ALL OTHER CATEGORIES	16,372	15,816	-3%
TOTAL DISPOSITIONS	47,874	46,175	-4%

Grant Funding Summary

DELAWARE DEPARTMENT OF JUSTICE

The Criminal Justice Council (CJC)	\$85,000.00
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DELAWARE DEPARTMENT OF SAFETY AND HOMELAND SECURITY

The Delaware Emergency Management Agency (DEMA) - Training	\$20,250.00
The Delaware Emergency Illegal Drug Enforcement (EIDE) Program	\$27,947.00
The Delaware Office of Highway Safety (OHS) array of programs	\$33,644.00
The Delaware State Aid to Local Law Enforcement (SALLE) Program	\$23,885.00
The Delaware Fund to Combat Violent Crime (FCVC) Program	\$150,001.00

FEDERAL GOVERNMENT / U.S. TREASURY PROGRAMS

FBI - DEA - ATF - USMS Task Force-related related revenue	\$75,002.00
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TOTAL	\$415,729.00
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2025

DOVER POLICE

ANNUAL REPORT